

Inspired by



SBP Policy for Financial
Inclusion of PWDs

POST EVENT REPORT



An Initiative of



**DETERMINED
PAKISTAN**
www.determinedpakistan.org.pk



Inaugural Pakistan PWDs Fincclusion Awards

18 June 2025

National Institute of Banking & Finance (NIBAF), Karachi

Objective & Vision

Pakistan ratified the UNCRPD in 2011, affirming its commitment to disability inclusion and equal rights for persons with disabilities. As a signatory, aligning national policies with the Convention is essential—not only to uphold international human rights standards but also to meet obligations tied to its GSP Plus trade status, which is contingent on compliance with key human rights treaties.

In this context, the Pakistan PWDs Fincclusion Awards were launched to acknowledge and encourage financial institutions that champion inclusive banking practices. These awards support the implementation of the State Bank of Pakistan's landmark policy on the financial inclusion of PWDs reinforcing the country's broader obligations under the UNCRPD.



A Logo Rooted in Meaning: Symbolizing Inclusion, Growth & Empowerment.

The **Pakistan PWDs Finclusion Awards** logo is more than a design — it is a powerful representation of inclusion, dignity, and progress for Persons with Disabilities (PWDs).

Inspired by the symbolism of the globally recognized Disability Pride Flag, the logo integrates elements that speak to the diverse spectrum of disabilities and the collective journey toward a more inclusive financial system.



Each color within the logo has been purposefully selected to represent different forms of disabilities—physical, sensory, neurodivergent, emotional, and invisible — while **the hand** signifies support, integration, and equal opportunity.

The leaves sprouting from the hand illustrate growth, resilience, and the potential unlocked when PWDs are empowered through inclusive policies and practices.

This meaningful visual identity encapsulates the vision of the Finclusion Awards: to recognize and celebrate institutions championing accessibility, awareness, and financial inclusion for all.

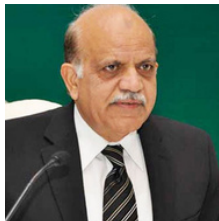
Jury Panel

The awards were adjudicated by a distinguished and diverse Jury Panel comprising leaders from development, advocacy, and finance sectors:



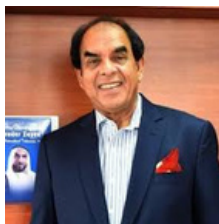
Dr. Ishrat Husain

Chairman of the Jury
Professor Emeritus and Chairman CEIF
Former Governor, State Bank of Pakistan



Mr. Zaigham Mahmood Rizvi

Vice Chair of the Jury & Presiding Authority
Veteran of inclusive housing and finance
Co-Founder PWDs-Network.net



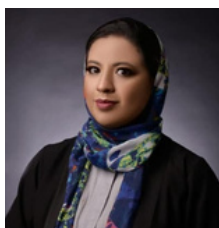
Dr. Syed Qaiser Anis

Vice Chairman, Pakistan Business Professional Council, Abu Dhabi | MD, Alliot Management Consulting (AMC) & Partner, Alliot Hadi Shahid Chartered Accountants



Ms. Ronak Lakhani

Chairperson, Special Olympics Pakistan



Ms. Sarwat N. Shah

Founder, Khudi – Discover Your True Potential



Mr. Ghulam Nabi Nizamani

Former DG, Department of Empowerment of Persons with Disabilities, Government of Sindh

Their commitment and thoughtful evaluations ensured fairness, transparency, and integrity in the awards process.

Participating Banks

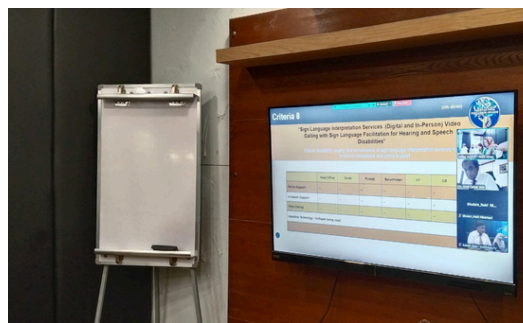
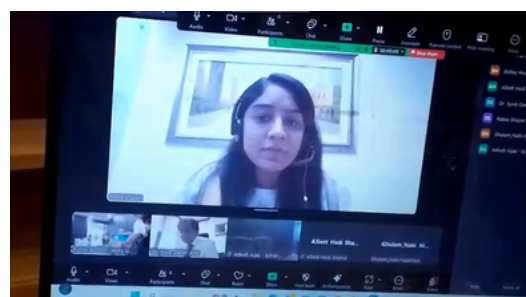
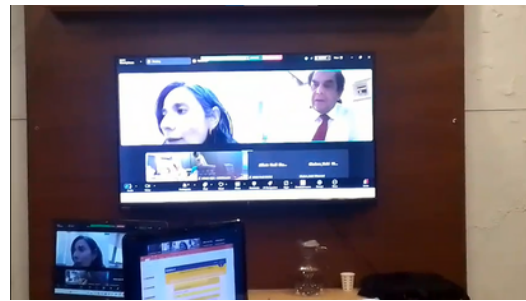
BankIslami



Glimpses of the Jury Sessions



Glimpses of the Jury Sessions



Key Highlights

The **Inaugural Pakistan PWDs FInclusion Awards 2025** marked a major milestone in driving disability inclusion in the financial sector. Evaluated across 18 criteria, the nominated 9 banks showed measurable progress in accessibility, employment, and inclusive practices. Inspired by SBP's leadership, the Awards have sparked sector-wide momentum—paving the way for policy reform, inclusive innovation, and greater representation of PWDs in economic life

Impact Area	Metric	Key Result
Model Branches	Number of branches redesigned for PWD access	132 model inclusive branches established across Pakistan with ramps, accessible counters, lockers, signage, and tactile flooring. Coverage includes Punjab, Sindh, KP, Balochistan, AJK & GB.
Accessible ATMs	ATMs equipped with assistive features	1,900+ ATMs offer partial to full accessibility, including voice guidance, light indicators, and wheelchair-height access
Staff Sensitization & Training	Staff trained on disability inclusion	53,835+ staff members trained nationwide, through classroom sessions, e-learning, and branch activations
Employment of PWD	Number and proportion of PWDs employed	588+ employees with disabilities
Women with Disabilities Employed	Female PWDs employed	88+ female employees with disabilities
Digital Accessibility	Inclusive digital platforms & tools	All participating banks committed to WCAG 2.1 compliance, with partial accessibility observed across platforms. Tools like JAWS, Dragon, captions, and immersive features were supported, though room for improvement remains
Communication & Sign Language Access	Availability of interpretation and accessible formats	Braille-enabled documents are available in nearly all branches, while some banks provide in-branch and online sign language interpretation support , though further compliance is still needed.
Inclusive Products	PWD-focused financial offerings	The majority of banks now offer specialized financial products tailored for persons with disabilities

We reiterate that these highlights reflect progress by only nine nominated banks. The next edition, with more nominees, will showcase even greater impact.

Award Categories & Highlights

Out of 10 designed categories, 8 were awarded after a thorough jury review. Categories with fewer than three entries were not adjudicated.

Winners & Runners-Up

Disability Finclusion Champion Award (Best Bank - The Highest Honor)

Winner:  **BOP**
THE BANK OF PUNJAB

Accessible Infrastructure Excellence Award

Winner:  **BOP**
THE BANK OF PUNJAB

Runner-up:



Most Disability-Friendly Branch Network Award

Winner:  **faysalbank**

Runner-up: **BankIslami**

Excellence in Employment of PWDs Award

Winner:  **BOP**
THE BANK OF PUNJAB

Runner-up:  **faysalbank**

Excellence in Employment for Women with Disabilities Award

Winner:  **easypaisa**
digital bank

Runner-up:  **standard
chartered**

Excellence in Financial Literacy for PWDs Award

Winner:  **UBL**
where you come first

Runner-up: **BankIslami**

Disability Inclusion Training & Capacity Building Award

Winner:  **standard
chartered**

Runner-up: **BankIslami**

Best Accessible Documentation Award

Winner:  **standard
chartered**

Runner-up: **BankIslami**

Special Recognition – Advocacy Leader in Financial Inclusion of PWDs



Notable Acknowledgments

Bank of Punjab won the most awards, including the top honor as
Disability Finclusion Champion



BankIslami received the highest number of **runner-up awards (4)**

BankIslami

National Bank of Pakistan was acknowledged for winning the **ADB Disability Inclusion Champion Award 2024**.



Dubai Islamic Bank was congratulated on **50 years of excellence** and its continued commitment to financial inclusion of Persons with Disabilities.



Event Highlights

- The ceremony began with Pakistan's first-ever Finclusive National Anthem, a production of Determined Pakistan
- Inclusive Braille certificates by Boltay Huroof distributed to all honorees
- Participation from senior banking professionals, inclusion advocates, and government representatives
- Media coverage and digital promotion across LinkedIn, Facebook, and national press by Organizers and by participating Banks

Speakers & Jury Reflections

The ceremony featured impactful addresses from:

- **Dr. Syed Qaiser Anis**, Vice Chairman, PBPC, Abu Dhabi | MD, Alliot Management Consulting (AMC)
- **Ms. Ronak Lakhani**, Chairperson, Special Olympics Pakistan
- **Ms. Sarwat N. Shah**, Founder, Khudi & Chairperson BINA Education Foundation
- **Ms. Shabana Kausar**, DG Sindh Persons with Disability Protection Authority (SPDPA)
- **Mr. Adeeb Aijaz**, Co-Founder, Determined Pakistan
- **Mr. Ashir Wilson**, NOWPDP – shared organizational efforts in inclusive finance

Presiding Authority

The ceremony was presided over by Mr. Zaigham Mahmood Rizvi, Senior Jury Member and veteran of disability inclusion and inclusive finance, who emphasized:

"Inclusion is not a favor—it is a fundamental right and an economic necessity."



He also extended heartfelt appreciation to **Mr. Adeel Aijaz & Mr. Adeeb Aijaz**, Co-Founders of Determined Pakistan and **Ms. Huma Saeed**, Project Director, for her unwavering dedication

The Impact

From Recognition to Reform: The Ripple Effect of the Finclusion Awards

The Inaugural Pakistan PWDs Finclusion Awards, while raising awareness about the State Bank of Pakistan's Policy on Financial Inclusion of Persons with Disabilities (PWDs), sparked a wave of motivation across the banking sector, encouraging institutions to take concrete steps toward greater inclusion.

This initiative not only sensitized bank staff to the practical implementation of inclusive financial policies but also empowered persons with disabilities by highlighting accessible services and reaffirming their right to financial equity. Beyond the industry, the awards amplified public awareness and reinforced the importance of disability inclusion across all areas of society.

Aligned with Pakistan's obligations under the UN Convention on the Rights of Persons with Disabilities (UNCRPD) and the Sustainable Development Goals (SDGs)—particularly Goal 10 (Reduced Inequalities) and Goal 8 (Decent Work and Economic Growth)—the awards serve as a model for rights-based, recognition-driven reform. Most importantly, the initiative has instilled a spirit of healthy competition, expected to drive ongoing innovation and sustained efforts toward inclusive banking for PWDs throughout Pakistan.

With Gratitude to Our Sponsors for Powering Finclusion of PWDs



Grateful to Our Cause Partners for Driving Impact



Pictorial Glimpses



Esteemed Jury Addressing the Award Ceremony



Ashir Wilson
NOWPDP



Shabana Kausar
DG, SPDPA



Co-Founder
Determined Pakistan



Pictorial Glimpses



The Bank of Punjab, receiving Disability Finclusion Champion Award
(Best Bank - The Highest Honor)



Faysal Bank receiving their Awards

Pictorial Glimpses



EasyPaisa Digital Bank is being honored by their Award



BankIslami Pakistan won the highest number of runner-up awards

Pictorial Glimpses



Standard Chartered Bank receiving their Award



UBL receiving their Award

Pictorial Glimpses



National Bank of Pakistan not only honored for their participation as a valued contestant, but also for winning the ADB Disability Inclusion Champion Award 2024

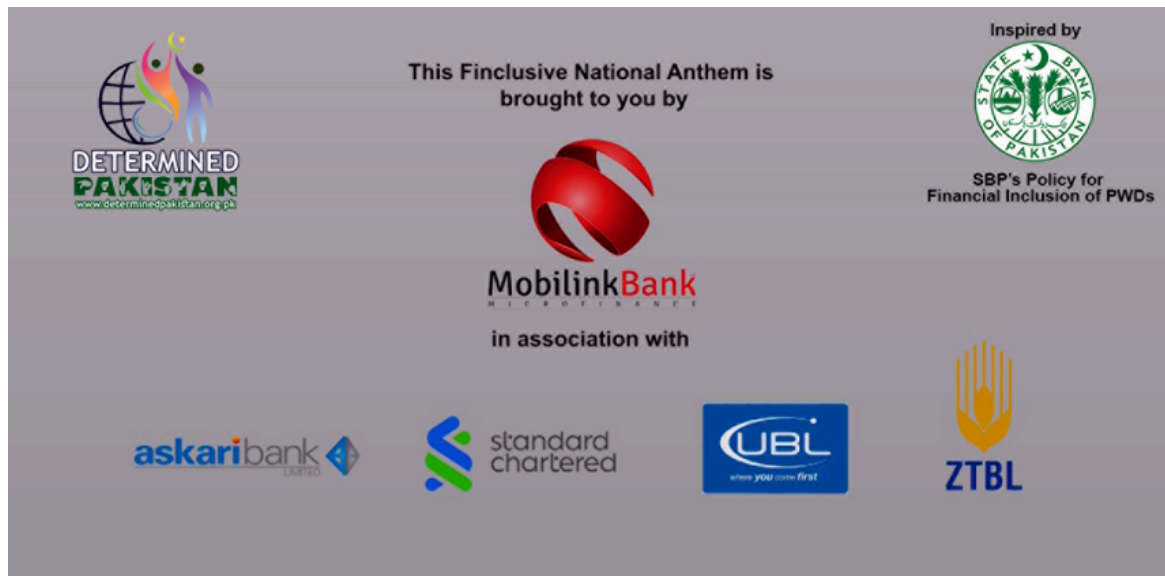


Meezan Bank was specially acknowledged for participation and ongoing efforts toward financial inclusion of PWDs

Pictorial Glimpses



NOWPDP honored with special recognition award



The ceremony began with
Pakistan's first-ever Finclusive National Anthem
 a production of Determined Pakistan
 (Click the image to watch)

Pictorial Glimpses



InfraZamin Pakistan receiving token of appreciation for their sponsorship



Zarai Taraqati Bank Limited (ZTBL) honored with a token of appreciation for their sponsorship

Pictorial Glimpses



Pictorial Glimpses



A Group Photo of Jury, Participating Banks, Sponsors, Supporters and Organizers

When Financial Inclusion Became the Headline, Awareness Became the Win.



Inaugural Pakistan PWDs Finclusion Awards Announce



By: ANI Correspondent:

KARACHI: The Inaugural Pakistan PWDs Finclusion Awards recognized outstanding contributions by banks and financial institutions promoting disability inclusion in their operations, infrastructure, and workforce.

Organized by Determined Pakistan, inspired by the SBP Policy for Financial Inclusion of PWDs, the awards celebrated innovation, accessibility, and inclusive practices across nine categories. Below are the winners and runners-up.

The Pakistan PWDs Finclusion Awards honored outstanding institutions across eight categories.

* The Accessible Infrastructure Excellence Award was won by Bank of Punjab (BOP), with UBL as runner-up.

* Faysal Bank received the Most Disability-Friendly Branch Network Award, while

BankIslami was named runner-up. * In the Excellence in Employment of PWDs Award, BOP secured the top honor once again,

followed by Faysal Bank.

* The Excellence in Employment for Women with Disabilities Award went to EasyPaisa, with Standard Chartered Bank (SCB) as runner-up.

* For efforts in awareness and outreach, UBL won the Excellence in Financial Literacy for

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* SCB took home the Disability Inclusion Training and Capacity Building Award, with BankIslami again named runner-up.

* SCB also earned the Best Accessible Documentation Award, while BankIslami continued

its strong presence as runner-up.

The highest honor of the evening, the Disability Finclusion Champion Award (Best Bank), was awarded to The Bank of Punjab (BOP) for its overall excellence and leadership in inclusive finance.

The Bank of Punjab (BOP) emerged as the most decorated institution, bagging three top awards, while BankIslami received the highest number of runner-up positions (four in total), showcasing consistent efforts across categories.

National Bank of Pakistan and Meezan Bank were specially acknowledged for their participation and ongoing efforts toward disability inclusion. NBP was recognized for being the first Pakistani bank to receive the Asian Development Bank's 2024 Disability Inclusion Champion Award, while Meezan Bank was appreciated for its consistent engagement and support for inclusive banking practices.

In addition, a Special Recognition Award titled "Advocacy Leader in PWD Financial Inclusion" was presented to NOWPDP.

The ceremony featured compelling addresses from leaders dedicated to inclusive development. It began with a welcome by Aadeeb Aijaz, Co-Founder of Determined Pakistan, followed by reflections from jury members Sarwat N. Shah, Ronak Lakshani, and Dr. Syed Qaiser Anis.

Ashir Wilson of NOWPDP highlighted the organization's pioneering efforts in disability financial inclusion, while Shabana Kausar, Director General of Sindh Persons with Disabilities Protection Authority (SPDPA) showcased

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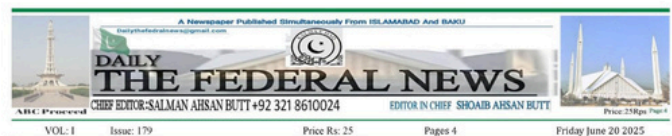
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The organizers conveyed their heartfelt thanks to the sponsors of the initiative, which included

PWDs-Network, Riphah International University, Infra Zamin Pakistan, Zarai Taraqati Bank Limited (ZTBL), Boltay Huroof and Zaamin Town Karachi (ZTK), whose support was instrumental in making the Pakistan PWDs Finclusion Awards a meaningful and impactful event.

The Event held at National Institute of Banking & Finance (NIBAF) marks a significant step toward advancing financial equity and accessibility for persons with disabilities in Pakistan's banking sector.

Stories of financial inclusion, accessibility, innovation, and commitment reached millions.



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From Headlines to Heartlines – The Nation Took Notice.



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**Widespread media
coverage helped amplify
our message of inclusive
finance for all.**



Turning Recognition into Representation — One Feature at a Time.



Pakistan's First PWDs Finclusion Awards Recognize Excellence in Disability-Inclusive Banking

June 20, 2025



ZAHED R. KARANJA-KARACHI: The inaugural Pakistan PWDs Finclusion Awards celebrated groundbreaking achievements in disability-inclusive banking, honoring financial institutions for their leadership in accessibility, inclusive employment, and customer engagement for persons with disabilities (PWDs). Organized by Determined Pakistan and inspired by the State Bank of Pakistan's Policy for Financial Inclusion of PWDs, the awards marked a significant milestone in the national movement for financial equality. Held at the National Institute of Banking & Finance (NIBAF), the event brought together leading banks, advocates, and policymakers to spotlight those pushing the frontiers of inclusive finance. The Bank of Punjab (BOP) stood out as the most awarded institution of the night, securing three major awards, including the highest honor — the Disability Inclusion Champion Award for overall excellence in disability inclusion. BOP also won the Accessible Infrastructure Excellence Award and the Excellence in Employment of PWDs Award, demonstrating its holistic commitment to inclusion. Faysal Bank earned recognition for having the Most Disability-Friendly Branch Network, while Eximbank was honored for Excellence in Employment for Women with Disabilities. United Bank Limited (UBL) received the Excellence in Financial Literacy for PWDs Award, and Standard Chartered Bank (SCB) was awarded for Disability Inclusion Training and Capacity Building as well as Best Accessible Documentation. BankIslam made a strong presence across categories, securing the highest number of runner-up positions, with acknowledgments in four award segments. National Bank of Pakistan was specially acknowledged for being the first Pakistani bank to receive the Asian Development Bank's 2024 Disability Inclusion Champion Award, and Meezan Bank was commended for its continued support and advocacy of inclusive banking practices. A Special Recognition Award titled "Advocacy Leader in PWD Financial Inclusion" was presented to NOWFDP for its longstanding efforts in pushing disability rights and financial access. The event featured impactful speeches from sector leaders and disability rights champions. Adeeb Aijaz, Co-Founder of Determined Pakistan, opened the event with a call for sustained commitment to inclusive finance. Key members Sarwat N. Shah, Rusak Likhari, and Dr. Syed Ghisra Anis shared reflections on the judging process and the growing role of financial institutions in shaping equitable societies. Asim Wilson of NOWFDP emphasized the importance of systemic change, while Shahana Kassar, Director General of the State Bank of Pakistan with Disabilities Protection Authority, outlined provincial efforts to advance policy frameworks for Persons with Disabilities. Preceding over the ceremony, Zafar Mahmood Rizvi praised the initiative and its organizers. He commended Adeeb Aijaz and Adeeb Aijaz for their vision and initiative in launching the awards and extended special appreciation to Project Director Huma Saad for her dedicated leadership. In his concluding remarks, Rizvi reminded participants that financial inclusion is not charity but a right and an economic imperative that must be integrated into every institution's core strategy. The Pakistan PWDs Finclusion Awards were made possible through the support of sponsors including PWDs Network, Spahn International University, Infa Zamin Pakistan, Zaraf Tanzeel Bank Limited (ZTBL), Baitay Harat, and Zamin Tawar Karachi (ZTK). The success of the event set a new benchmark for disability inclusion in Pakistan's financial sector, signaling a growing momentum toward equitable, accessible, and dignified financial services for all.



**Daily
National Courier**

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Founder | Abul Hasan Usmani | Editor-in-Chief | Aneel Ahmed Usmani

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Ahmed Usmani

Awards announce

ross Pak- id and ac- for the fi- ternal University, Infra Zamin Pakistan, Zarai Taraqati Bank Limited (ZTBL), Boltay Huroof and Zaamin Town Karachi (ZTK), whose support was instrumental in making the Pakistan PWDs Finclusion Awards a meaningful and impactful event.

The Event held at National Institute of Banking & Finance (NIBAF) marks a significant step toward advancing financial equity and accessibility for persons with disabilities in Pakistan's banking sector.






National Courier
3 days ago · 🌐

Empowering PWDs through finance! The inaugural Finclusion Award acknowledges pioneering work in making financial services more accessible and inclusive for persons with disabilities in Pakistan.


#dailynationalcourier #finclusionaward #PWDEmpowerment #InclusiveFinance #AccessibilityMatters #pakistanpwws #financialinclusion #disabilityrights #EmpoweringPWDs #InclusivePakistan #accessibilityinfinance www.dailynationalcourier.com

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Faysal Bank Limited (FBL), one of Pakistan's leading Islamic banks, has been recognised for its commitment to inclusion and accessibility at the Pakistan PWDs Finclusion Awards 2025. The Bank received the award for "Most Disability-Friendly Branch Network" and was also named Runner-Up for "Excellence in Employment of Persons with Disabilities (PWDs)."

The awards ceremony, held in Karachi, was organised by **Determined PAKISTAN** and was inspired by the **State Bank of Pakistan (SBP)**'s Policy on Financial Inclusion of Persons with Disabilities. These awards reflect Faysal Bank's steadfast commitment to Diversity, Equity, and Inclusion (DE&I) and its purpose-driven approach to banking.

Faysal Bank's efforts are closely aligned with the national agenda for financial inclusion, as outlined by the State Bank of Pakistan. With a growing network of disability-friendly branches and continuous investment in employee sensitisation and accessibility tools, the Bank continues to play a pioneering role in enabling equitable access to banking services across Pakistan.


Commenting on the recognition, Mr. **Yousaf Hussain**, President & CEO of Faysal Bank, stated: "At Faysal Bank, we believe that meaningful growth is only possible when it is inclusive, accessible and rooted in compassion. Our vision is to build a banking system that reflects the diversity of our nation and leaves no one behind. These recognitions reaffirm our commitment to embedding equity into our service, our spaces, and our culture."

This recognition is a significant milestone in Faysal Bank's broader transformation journey and is a testament to its belief in empowering communities through purposeful action.

#LOUG | Zaigham Mahmood Rizvi Adeel Aijaz Adeeb Aijaz Sarwat Shah



**From Online Buzz to
National Recognition –
The Movement Touched
Every Corner.**



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BUSINESS & FINANCE | NEWS

Inaugural Pakistan PWDs Finclusion Awards Announce Leading Institutions in Disability-Inclusive Banking

Posted on June 23, 2025 UTC

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WINNER
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Real Estate
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Inaugural Pakistan PWDs Finclusion Awards Announce Leading Institutions in Disability-Inclusive Banking



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Inaugural Pakistan PWDs Finclusion Awards Announce Leading Institutions in Disability-Inclusive Banking

The Bank of Punjab (BOP) Receives Highest Honor as 'Disability Finclusion Champion'

📌 Pakistani cuisine recipes

🌟 by Syed Farooq Shah — June 19, 2025



**The Spotlight Wasn't Just
on Winners — It Was on a
Future Where No One is
Left Behind.**




UBL - United Bank Limited
447,093 followers
2d •

UBL wins Retail Category Awards at the Pakistan PWDs Finclusion Awards 2025! We are proud to share that UBL has been awarded the "Excellence in Financial Literacy for PWDs" for our efforts in promoting inclusive financial education. Additionally, we are honoured to be recognised as Runner-up in the "Accessible Infrastructure Excellence" category.

This is a reflection of our strategic commitment to building a more inclusive financial ecosystem and moving forward with purpose under SBP's policy for financial inclusion of PWDs.

#UBL #InclusionMatters #PWDs #PakistanFinclusionAwards2025 #Accessibility #Fir



UBL has won the "Excellence in Financial Literacy for PWDs" Award at the Pakistan PWDs Finclusion Awards 2025. In addition, UBL has been recognised as Runner-up in the "Accessible Infrastructure Excellence" category.

Faysal Bank Honoured for Championing Disability-Inclusive Banking in Pakistan

By Press Release | Published Jun 24, 2025 | 6:11 pm



easypaisa digital bank
283,933 followers
3d • 🌐

easypaisa Digital Bank wins the 'Excellence in Employment for Women with Disabilities' Award 🏆 at the Pakistan PWD Finclusion Awards — a powerful initiative by **Determined PAKISTAN**, inspired by the **State Bank of Pakistan (SBP)**.


This recognition reflects our unwavering commitment to building a truly inclusive workplace — one where individuals of all abilities are empowered to grow, lead, and thrive. 🌟

At easypaisa, inclusion isn't just a value we stand by — it's a culture we live every day. Here's to championing equity, driving meaningful change, and ensuring every voice is heard. 💚🌟

#easypaisaDigitalBanking #InclusionMatters #DiversityAndInclusion

Pouru Sidhwa | Kashif Ahmed, FCA | Anila Bashir (Deaf) | Asia Azam | Rana Farooqui | Sadaf Anwar





Meezan Bank Limited
513,655 followers
1d • 🌐

Alhamdulillah. Another Milestone Achieved by Meezan Bank! Meezan Bank has been honoured at the Pakistan PWDs Finclusion Awards for its commitment to the financial empowerment of Persons with Disabilities (PWDs) through accessible and compassionate banking solutions.

This token of appreciation was presented by Mr. Zaigham Mahmood Rizvi – Vice Chair of the Jury and Ceremony President – in recognition of our efforts to create an inclusive and accessible banking experience for all.

This achievement reflects our continued dedication to building a financial ecosystem where everyone has equal opportunity to grow and thrive.

Thank you to everyone who contributed to this accomplishment. May Allah (SWT) accept our efforts and guide us to keep making a meaningful impact.

#MeezanBank #IslamicBanking #IslamicFinance #PWDInclusion #FinancialEmpowe



Meezan Bank
The Premier Islamic Bank

Meezan Bank Honoured at the
Pakistan PWDs Finclusion Awards!




Yasir Khwaja • 1st
Country Head of Human Resources
1d • 🌐

Thank you to my amazing team and numerous invaluable collaborators for their efforts that culminated in last week's milestone whereby **Standard Chartered Pakistan** was recognized with two prestigious sets of ...more






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**standard
chartered**

Proud to be recognised at the
Pakistan PWDs Finclusion Awards





Best Accessible Documentation

Employment for Women with Disabilities

Disability Inclusion Training & Capacity Building

Acknowledgement – State Bank of Pakistan

We extend our deepest gratitude to the **State Bank of Pakistan** for its visionary leadership and for its **Comprehensive Policy for Financial Inclusion of Persons with Disabilities (PWDs)**.

Inspiration from this landmark policy not only provided the framework for this awards competition but also reaffirmed the central role of inclusion in the financial sector's future.

Determined Pakistan remains committed to supporting this vision. We will continue to play our role in **raising awareness, connecting stakeholders, and empowering persons with disabilities** to claim their rightful place within Pakistan's financial ecosystem.



Determined Pakistan Team presents memento and Post Event Report to Mr. Ghulam Muhammad Abbasi, Director BPRD, State Bank of Pakistan (SBP), in the presence of Jury Members.



Heartfelt thanks to **NIBAF – National Institute of Banking & Finance** for their exceptional support in making the event a resounding success.



Watch Awards Ceremony Video

A Message to All Determined Pakistanis wherever you are!

At Determined Pakistan, we believe that true progress begins when no one is left behind. The journey toward inclusion is not just for persons with disabilities—it is a call to the conscience of every Pakistani.

Let us move forward as a nation where dignity, accessibility, and opportunity are rights—not privileges.

Together, we can build a Pakistan that is not only determined, but truly inclusive for all.

Join Determined Pakistan:

info@determinedpakistan.org.pk | www.determinedpakistan.org.pk

#DeterminedPakistan



We are Disabled by Society



When I can't Access your Website.
You Disable Me



When I can't Access your Building.
You Disable Me



When your Recruitment Process isn't Accessible.
You Disable Me



When your Company Culture isn't Accessible.
You Disable Me



When your Content isn't Accessible.
You Disable Me

(LinkedIn | Shieldsjamie)

“ACCESSIBILITY ISN'T A FAVOR; IT'S A RIGHT.
LET'S BUILD A WORLD THAT EMPOWERS,
NOT DISABLES.”

Put Your Progress on Display in
FINCLUSION Pavilion



PODIEC DIGITAL 2.0

People of Determination
Inclusion
Exhibition & Conference



**SHOWCASING & STRENGTHENING
PAKISTAN'S DISABILITY INCLUSION ECOSYSTEM**

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